

MODERN SLAVERY ACT POLICY

HUBER Technology is committed to the prevention of acts of modern day slavery from within its own business and that from within its supply chains. The company acknowledges its responsibility and obligations to the Modern Slavery Act 2015 and will ensure transparency within the organization and with suppliers of goods and services to the company

As part of HUBER Technology's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. The company will not support or deal with any business knowingly involved in slavery or human trafficking and pledges to report any evidence of such to the appropriate authorities

HUBER Technology designs, assembles, supplies, installs, commissions and services effluent treatment plant equipment. Equipment and parts are sourced from within the UK and EU and occasionally from outside of these areas. The controls implemented to monitor any suppliers will be frequently reviewed

HUBER Technology accepts responsibility for its staff in relation to this policy and a training programme is in place to ensure all required staff are aware of their responsibilities

If anyone within HUBER Technology has any concerns regarding a likely risk of, or actual breach of our policy or the legislation, they must bring it to the attention of the Managing Director at the earliest opportunity

This policy will be reviewed annually, amended and reissued as necessary

Signed: *[Signature]* Managing Director

Date: *8/5/24*



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